

EMPLOYMENT OPPORTUNITY

BASIC AND ADVANCED FIRST AID INSTRUCTOR

(Call-in)

THE COMPANY

Eastern Safety Services provides first aid and safety training throughout the Province of Newfoundland and Labrador. We are a leader in delivering the Emergency Medical Responder – Ambulance program to the EMS system. In addition, we sell first aid, medical and industrial supplies to EMS, home care and other organizations across the province.

DUTIES

Basic or Advanced Instructor is responsible for the development and delivery of our training programs throughout Atlantic Canada. The major function of the role is delivering training in the classroom, but also in sales and marketing. Training Instructors also provide refresher training and training to various employees to throughout Eastern Ventures Inc. Training includes basic first aid, advanced first aid, WHMIS, and other courses.

Training Program Development and Support: Develops and maintains training manuals, and procedures. Monitors and evaluates training program effectiveness and works with the team to make modifications to the content and delivery as required. When new equipment is introduced, evaluates the equipment, in conjunction with the Safety team, and determines the training needs. Develops safe work procedures and practices related to equipment. Develops and implements processes to evaluate competency to operate equipment. Conducts evaluations both in the classroom and field, organizes paper work, maintains employee training records, and participates in course program and curriculum development.

Employee Training and Development: Responsible and accountable for preparing and presenting training in both theory and a practical setting. Mentors, coaches, transfers knowledge, and provides information and support to all students and staff while they are in training or undergoing assessment. Instructors are responsible for complete a competency assessment to ensure that a student can perform first aid responsibilities.

QUALIFICATIONS

- Two (2) years' experience in a leadership/supervisory capacity an asset.
- Certificate in Basic or Advanced First aid with any approved national training provider. An equivalent combination of education and work experience may be considered.
- Training and Development Course from a recognized institute an asset. A valid driver's license is required. A safe driving record is required (no more than 2 demerit points and no more than 1 at-fault accident)

You will possess the following:

- Ability to empower people, strong organizational skills, and use of innovative approaches in situations involving rapid change, shifting priorities, and/or simultaneous demands.
- Excellent interpersonal, analytical, and communication skills, as well as a demonstrated ability to assess situations from a business perspective.
- Knowledge of all first aid training equipment.
- Experience in development and delivery of training courses.
- Knowledge and expertise in training principles, methodology, and adult learning theories.
- Knowledge of safety precautions, methods, and techniques employed in industry.
- Knowledge of radio communication procedures and demonstrated ability to communicate effectively through this media.
- Sound, practical judgment using independent decision making.
- Promotes a safe work environment and leadership in effective labour relations.
- Ability to work with and understand spreadsheets and budget controls, and prepare clear, concise reports and recommendations.

If the above sounds like you, then Please contact us or email us a resume. Please note, we thank all applicants who apply however, only applicants of interest will be contacted.

To apply for this position, please email info@easternsafety.ca. Please note the competition number in the subject line. Applications must be received by the end of the business day on the competition closing date. You may drop off a paper application to Eastern Safety Services 956 Conception Bay Highway, Conception Bay South, NL; or fax your resume to (709) 757-6542. Call us at (709) 757-7111 for assistance.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Eastern Safety Services is strongly committed to employment equity and especially welcomes applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities and persons with disabilities.

Please be advised that we are unable to provide updates on current competitions. We thank all applicants for their interest, however, only those selected for an interview will be contacted.